

Club Nova's Transitional Employment (TE) Program

Club Nova provides opportunities for people with mental illness to lead meaningful and productive lives of their choice in the community. Club Nova's Transitional Employment (TE) Program places clubhouse members in real jobs for real pay in local businesses. Through their TE experiences, members gain the confidence, skills, and job references to transition into independent, competitive employment.

Transitional Employment Basics

Club Nova staff learn the job at no cost.

Club Nova selects member, in cooperation with the employer.

Member goes through personnel process like any other employee, except for the lack of a formal interview.

Members are part-time employees paid directly by the employer.

Clubhouse staff trains the members until everyone agrees the member is ready to work independently.

If member is unable to go to work, Club Nova staff fills in at NO COST to the employer.

Club Nova staff provide ongoing support to member and routinely contact the employer to be aware of and address any issues.

Placements last 6-9 months. The member then transitions out, using the position as a stepping stone to further employment. A new member is selected and trained, with no gap in coverage.

Employer Benefits

Comprehensive on-site training provided by Club Nova staff

Guaranteed shift coverage

Permanent coverage of high turnover positions

A dedicated worker trained and supported by Club Nova staff

Recognition in Club Nova's publications and at our annual Employers' Reception

An opportunity to give back to the community

If you are interested in learning more about Club Nova's employment programs, please contact Elena Fowler at 968-6682 or efowler@clubnova.org.